# TOWN OF EAST BLOOMFIELD P. O. BOX 85 99 MAIN STREET EAST BLOOMFIELD, NEW YORK 14443

#### 2020 ORGANIZATIONAL MEETING AGENDA

January 13, 2020 6:00 PM

6:00 PM Pledge of Allegiance – Town Councilperson – Kathy Conradt

#### Organizational Meeting

- 1. Resolution 2020-001 for General Appointments and Actions attached
- 2. Resolution 2020-002 to Set Salaries and Pay Rates for 2020 attached
- 3. Resolution 2020-003 for Temporary/Seasonal and Special Boards Appointments attached
- 4. Resolution 2020-004 to Set Water and Sewer Rates for 2020 attached
- 5. Resolution 2020-005 to Set Rate Schedule for Gravel attached
- 6. Resolution 2020-006 to Set Rate Schedule for Planning & Zoning attached
- 7. Resolution 2020-007 to Set Rate Schedule for Dog Licensing attached
- 8. Resolution 2020-008 to Set Rate Schedule for Veterans Park Usage attached
- 9. Town Board Committee Appointments attached (no Board action required)
- 10. Adjournment

Fred Wille Supervisor

#### **COMMITTEE APPOINTMENTS**

**Audit/Finance Committee** – Chair: MacMillan, Co Chair: Conradt Conduct annual reviews of each department's finances, recordkeeping and internal controls according to the guidelines set forth by the New York State Comptroller's Office.

- 1. Biennially, in the year in which the Town Supervisor's term begins, develop a Request for Proposal for an external audit of the entire Town's books and internal controls and follow through with Town Board to external audit's completion.
- 2. Produce annual budgetary requirements to the Supervisor and Budget Officer.

## **Buildings and Grounds** – Chair: Wille, Co Chair: Fessner Responsibilities:

- 1. Coordinate the maintenance of all Town capital assets, including buildings, grounds, parks, and cemeteries
- 2. With the Veterans Park Operations Manager, coordinate all activities associated with improvements to the Veterans Park recreation area.
- 3. Recommend capital improvements to any property to the Town Board as appropriate.
- 4. Coordinate the development of specifications and bidding for any regular maintenance project as well as capital improvements.
- 5. Respond to emergency maintenance issues, eg. Water leaks.
- 6. Develop and maintain a long range improvement plan for the Town Hall, with recommendations on prioritization and the use of any Building reserve funds.
- 7. Produce annual budgetary requirements to the Supervisor and Budget Officer.

### **Highway** – Chair: MacMillan, Co-Chair: Wille

#### Responsibilities:

- 1. Maintain frequent, open communication with Highway Superintendent and staff
- 2. Assist Highway Superintendent with any residents' concerns, as needed
- 3. Report any concerns of the Highway Superintendent to the Town Board, as needed, during Town Board meetings at which the Highway Superintendent is not present
- 4. Provide Highway Superintendent with support, as needed
- 5. Assist Highway Superintendent with annual road repair budget, as needed, in concert with Supervisor

### Insurance – Chair: Mitchell Responsibilities:

- 1. Triennially, develop a Request for Proposal for a complete review of the Town's Liability, Officers' and Equipment insurance coverage, to insure all overages are appropriate and sufficient.
- 2. Triennially, develop a Request for Proposal for quotes on the Town's Liability, Officers' and Equipment insurance.
- Annually, communicate with employees covered by the Town's health insurance benefit to insure their satisfaction with the service from the insurance broker and provider.
- 4. Annually, with the insurance provider, review health insurance options available at that time to insure the lowest cost to the employees and the Town while maintaining appropriate coverage of employees.
- 5. As necessary, review relationships with insurance agents and brokers to identify any service issues. Make recommendations to the Town Board to change agents or brokers, if service issues cannot be resolved.
- 6. Produce annual budgetary requirements to the Supervisor and Budget Officer

### IT/Technology – Chair: MacMillan

#### Responsibilities:

- 1. Work with Town IT Personnel for awareness of concerns and update plans for Town Hall and Highway Department.
- 2. Research and make recommendations to the Town Board on needed updates for IT and computer hardware and software.
- 3. Work with IT Tech to produce annual budgetary requirements to the Supervisor and Budget Officer.

## Parks and Recreation – Chair: Fessner Co-Chair: Conradt Responsibilities:

- 1. Serve on the Town of East Bloomfield Recreation Consortium board.
- 2. Work with Buildings and Grounds Chair to make capital improvements to parks consistent with the Town's Recreation Master Plan.
- 3. Recommend to the Town Board and assist in development of new and improvements to existing Parks and Recreation Programs.
- 4. Work with recreation program directors, as necessary.
- 5. Identify or rectify any concerns or issues with the Parks and Recreation activities within the Town.
- 6. Produce annual budgetary requirements to the Supervisor and Budget Officer.

## **Personnel/Town Operations** – Chair: Wille Co-Chair: Conradt Responsibilities:

- 1. Review and recommend updates to Personnel Policy/Employee Handbook annually.
- 2. Respond to employees' requests as needed.
- 3. Insure compliance with Town policy with changes in employee status, such as retirement, injury/compensation claims, etc.
- 4. Identify and recommend to the Town Board changes in personnel as required, including changes in duties and responsibilities.
- 5. Maintain open communications with all personnel to insure Town operations are running smoothly.
- 6. Produce annual budgetary requirements to the Supervisor and Budget Officer

## Water and Sewer – Chair: Wille Co Chair: Mitchell Responsibilities:

- 1. Work with Water Billing Clerk to develop solutions to users' concerns with water billings.
- 2. Identify and coordinate infrastructure improvements as needed.
- 3. Identify and coordinate new infrastructure as defined within the Town's Comprehensive Plan.
- 4. Coordinate fulfillment of New York State Department of Health mandates as needed, including annual reports, notices to consumers, etc.
- 5. Work with the Village of Bloomfield Department of Public Works as needed in the fulfillment of the obligations set forth in the Water and Sewer Maintenance Contract
- Administer all contracts for water and sewer purchase, maintenance and usage as well as ordinances and emergency plans in place regarding the water and sewer services.
- 7. Produce annual budgetary requirements to the Supervisor and Budget Officer.